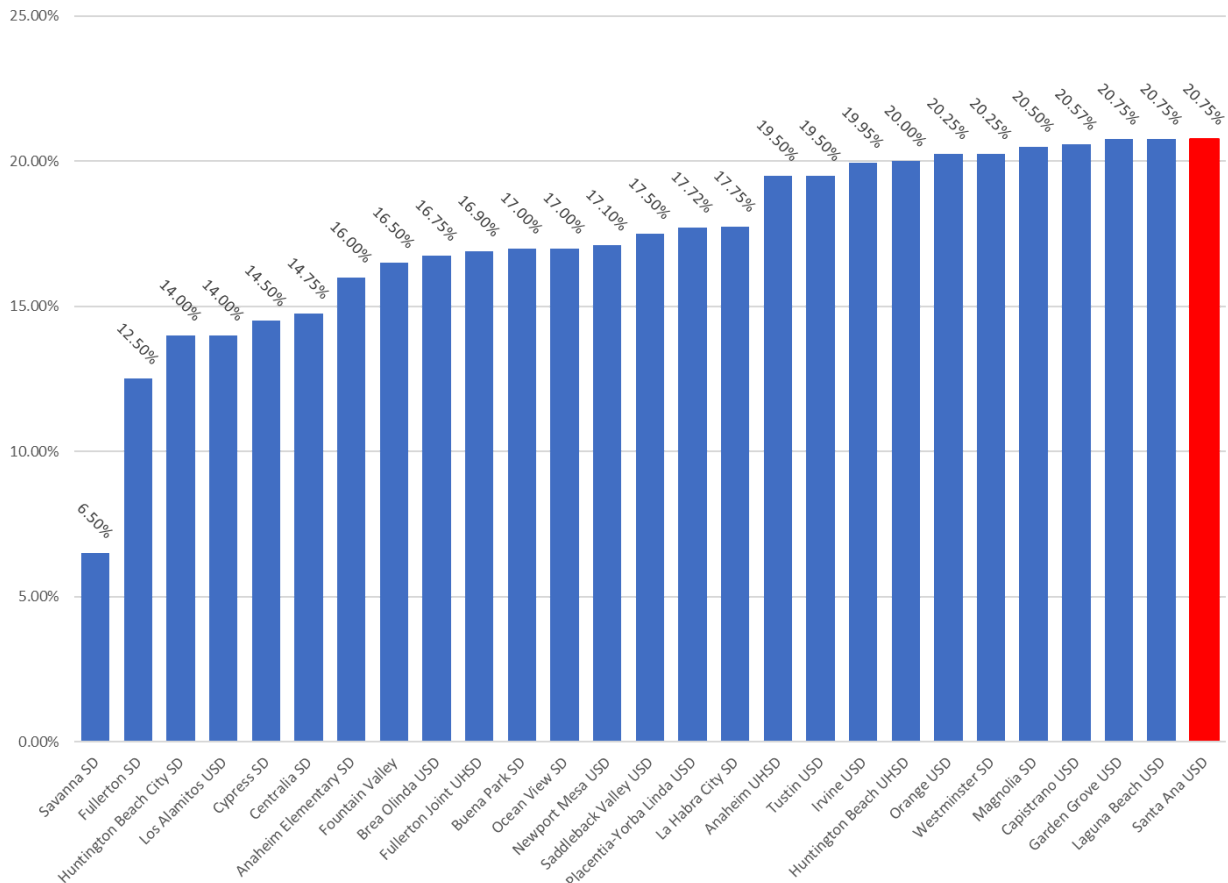


Santa Ana Unified School District 5-Year Salary Cumulative Salary Increase Compared to Orange County Districts

Santa Ana Unified School District's Commitment to Educators

- **Substantial Progress Over 5 Years:**
 - From **2019/2020 to 2022/2023**, SAUSD provided a total salary increase of **17.75%**, placing us among the **top districts in Orange County**.
- **2023/2024 Negotiations:**
 - The District's latest offer prior to Impasse includes an additional **3% on-salary increase**, a 3% off-salary stipend and increase in District paid benefits.
- **Total Five-Year Increase:**
 - With the 2023/2024 offer of 3% on-salary, the overall salary increase rises to **20.75%** over a five year span, the **highest in the county**.
- **Commitment to Excellence:**
 - This reflects our dedication to **educational excellence** and the **value** we place on our educators.

Orange County School Districts Five Year Cumulative Salary Increase 2019-20 through 2023-24



Source: OCDE
 **Includes SAUSD's
 proposed 3% increase

Orange County School Districts
Five Year Cumulative Salary Increase Comparison By Year
2019-2020 through 2023-2024

District	2019-20	2020-21	2021-22	2022-23	2023-24	5-Year Cumulative Increase
Santa Ana USD **	2.00%	2.00%	4.75%	9.00%	3.00%	20.75%
Laguna Beach USD	4.00%	1.75%	4.00%	6.00%	5.00%	20.75%
Garden Grove USD	2.00%	2.00%	4.25%	9.00%	3.50%	20.75%
Capistrano USD	3.00%	0.00%	4.57%	10.00%	3.00%	20.57%
Magnolia SD	2.00%	3.00%	3.00%	6.50%	6.00%	20.50%
Orange USD	2.00%	0.00%	3.00%	5.50%	9.75%	20.25%
Westminster SD	3.50%	1.00%	4.25%	7.50%	4.00%	20.25%
Huntington Beach UHSD	2.00%	1.00%	4.50%	7.50%	5.00%	20.00%
Irvine USD	1.70%	0.00%	2.90%	9.00%	6.35%	19.95%
Anaheim UHSD	0.50%	3.00%	3.50%	8.00%	4.50%	19.50%
Tustin USD	2.00%	0.00%	3.00%	11.00%	3.50%	19.50%
La Habra City SD	2.50%	0.50%	4.00%	6.00%	4.75%	17.75%
Placentia-Yorba Linda USD	0.22%	3.00%	3.50%	7.00%	4.00%	17.72%
Saddleback Valley USD	0.00%	3.00%	0.00%	8.50%	6.00%	17.50%
Newport Mesa USD	3.50%	0.00%	3.60%	6.00%	4.00%	17.10%
Ocean View SD	0.00%	0.00%	3.00%	10.00%	4.00%	17.00%
Buena Park SD	1.00%	2.00%	2.00%	4.00%	8.00%	17.00%
Fullerton Joint UHSD	1.14%	4.00%	0.00%	8.76%	3.00%	16.90%
Brea Olinda USD	2.00%	0.50%	3.00%	7.25%	4.00%	16.75%
Fountain Valley	2.00%	2.00%	3.00%	4.00%	5.50%	16.50%
Anaheim Elementary SD	2.00%	1.00%	2.50%	5.25%	5.25%	16.00%
Centralia SD	0.00%	0.75%	2.00%	7.00%	5.00%	14.75%
Cypress SD	2.50%	0.00%	3.00%	6.00%	3.00%	14.50%
Huntington Beach City SD	0.00%	2.00%	3.50%	6.00%	2.50%	14.00%
Los Alamitos USD	0.00%	2.00%	1.00%	8.00%	3.00%	14.00%
Fullerton SD	1.50%	0.00%	3.00%	5.50%	2.50%	12.50%
Savanna SD	1.50%	0.00%	2.00%	1.00%	2.00%	6.50%

**Reflects the District's Offer of 3% in 2023-24

Source: OCDE